



## **Ramnivas Ruia Junior College**

### **GENDER SENSITIZATION COMMITTEE & COMMITTEE AGAINST SEXUAL HARRASHMENT**

**Ruia College has a mandate of protecting and promoting the interests of all students in all spheres of development. The College has a zero tolerance for any gender discrimination and any action of gender-based harassment. With this in mind, the Committee has been formed with the following members -**

- (1) Prof Dr. Anushree Lokur (Principal)
- (2) Dr. Sangeeta Kamath (Vice Principal)
- (3) Ms. Bageshree Kolhatkar
- (4) Ms. Gauri Belgaonkar
- (5) Ms. Aparna Savnal
- (6) Mr. Vasant Rathod.

The Committee has been formed with the following objectives -

- Educating all employees on sexual harassment.
- Expressing strong disapproval of any act of sexual harassment.
- Informing employees about their right to raise and the way to raise the issue of sexual harassment.
- Developing methods to handle the issue of sexual harassment.

Any student who experiences any form of harassment to communicate it to the teachers. We ensure that the discussion will be undertaken with utmost privacy and confidentiality being maintained.